

# We hold these truths to be self-evident...

Every **Team member** has the following rights:

- ☑ To produce quality work at all times.
- ☑ To know what is needed from the business with clear declarations of priority.
- ☑ To ask for, and receive, help from peers, management, and customers.
- ☑ To experiment with new ideas, technologies and roles to grow both as a professional and an individual.

Every **Product Owner** has the following rights:

- ☑ To receive the greatest possible value out of every week.
- ☑ To know what can be accomplished by the Team, when and at what cost.
- ☑ To see incremental progress in a viable product proven to work by passing acceptance criteria they specify.
- ☑ To be informed of schedule changes promptly in order to take effective countermeasures and reset expectations with the stakeholders.
- ☑ To collaborate with the business on setting the future direction of the product.

Every **ScrumMaster** has the following rights:

- ☑ To try out different ideas, approaches and techniques to remove impediments which impede the flow of value.
- ☑ To be given time for initiatives to take hold and produce change.
- ☑ To take measured risks and learn from setbacks.
- ☑ To be supported by senior leaders in the organization.
- ☑ To be provided access to different parts of the business while identifying and removing impediments.

Every **Stakeholder** has the following rights:

- ☑ To receive regular status updates through interacting with a working product.
- ☑ To change their mind, substitute functionality, and adjust priorities without paying exorbitant costs.
- ☑ To cancel the product at any time and be left with a working product providing real business value reflecting the investment to date.